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## I MINA' BENTE OCHO NA LIHESLATURAN GUAHAN 2006 (SECOND) REGULAR SESSION

Bill No. 330 (LS)

Introduced by:

R.J. Respicio

B.J.F. Cruz

J.T. Won Pat

AN ACT TO SUBMIT TO THE PEOPLE OF GUAM A QUESTION TO BE VOTED UPON IN THE GENERAL ELECTION OF NOVEMBER 7, 2006 RELATIVE TO RAISING THE MINIMUM WAGE OF GUAM TO FIVE DOLLARS AND EIGHTY FIVE CENTS (\$5.85) PER HOUR EFFECTIVE ON JANUARY 1, 2007, SIX DOLLARS AND FIFTY-FIVE CENTS (\$6.55) PER HOUR EFFECTIVE ON JANUARY 1, 2008, AND SEVEN DOLLARS AND TWENTY FIVE CENTS (\$7.25) PER HOUR EFFECTIVE ON JANUARY 1, 2009.

## BE IT ENACTED BY THE PEOPLE OF GUAM:

2 Section 1. Legislative Findings and Intent. I Liheslaturan

3 Guahan finds that a bill to raise Guam's current minimum wage has

4 received strong opposition from a number of vocal elements in our

5 community, while a small handful have spoken for those who would

6 most benefit from the increase, specifically the working poor, who

are the least able and least likely to testify before a legislative

8 committee.

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9 I Liheslaturan Guahan further finds that Guam's current

minimum wage been is based on the established federal minimum

11 wage rate of Five Dollars and Fifteen Cents (\$5.15) per hour, a rate

which has remained unchanged for nine (9) years while the price of

2 virtually every commodity that the working poor need for survival

3 has increased.

I Liheslaturan Guahan further finds that Twenty (20) state legislatures and the District of Columbia have adopted a minimum wage that is higher than the federal minimum. This means that our workers on minimum wage receive less pay than the average American minimum wage worker. In addition, more than 70 American communities require that some of their workers be paid a "living wage," a rate higher than the minimum wage, and calculated to allow its recipients to actually be able to survive on their income.

Because *I Liheslaturan Guahan* has had great difficulty agreeing on a reasonable minimum wage, this issue has become one that must be decided by the people. Therefore *I Liheslaturan Guahan* intends that the question of raising the minimum wage to \$5.85 per hour effective on January 1, 2007, \$6.55 per hour effective on January 1, 2008, and \$7.25 per hour effective on January 1, 2009, should be presented to the voters of Guam at the General Election to be held on November 7, 2006.

## Section 2. Legislative Submisssion.

(a) Pursuant to Chapter 17 of Title 3 Guam Code Annotated, the

- 1 Guam Election Commission shall place the following on a ballot for
- 2 voting in the General Election of November 7, 2006:
- "Shall Section 3105 of Division 1, Article 1, Chapter 3 of
- Title 22 of the Guam Code Annotated, be repealed and
- 5 reenacted to read:

, **y** 

- §3105. Minimum Wages. Every employer shall pay each person employed by him wages at not less than Five Dollars and Eighty Five Cents (\$5.85) per hour effective on January 1, 2007, Six Dollars and Fifty-Five Cents (\$6.55) per hour effective on January 1, 2008, and Seven Dollars and Twenty Five Cents (\$7.25) per hour effective on January 1, 2009."
- 12 (b) The choices provided to voters on the ballot shall be "YES" and "NO."